**EQUAL OPPORTUNITIES MONITORING INFORMATION**

Anteros Arts Foundation is committed to eliminating discrimination and to the development of positive practices to promote dignity, equal opportunities, diversity and anti-discriminatory practice in all aspects of employment. Our aim is that our workforce will be representative of all sections of society and that each employee feels respected and able to give of their best. **Please return this form separately to venue@anterosfoundation.com, it will be processed and stored confidentially and will not be shown to the selection panel.**

It is a fundamental principle of all Anteros Arts Foundation policies that all people are equally valued regardless of their race, colour, nationality, ethnic origin, national origin, religion, belief, gender, marital/civil partner status, sexual orientation, gender reassignment, age, disability, trade union membership and part/fixed-term employment status.

It would therefore assist us greatly in monitoring our policy – that individuals are selected and treated on the basis of merit and abilities and that no unfair or unlawful discrimination takes place – if you would complete the form below.

|  |  |
| --- | --- |
| **Post applied for** |  |

|  |  |
| --- | --- |
| **How did you hear about this vacancy?** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Gender** |  |  |  |
|  | Male |
|  | Female |  |  |  |
|  | Prefer not to say |

|  |  |  |
| --- | --- | --- |
| **Age** |  | **Marital Status** |
|  | 16-24 |  |  | Single |
|  | 25-34 |  |  | Married |
|  | 35-44 |  |  | Civil Partnership |
|  | 45-54  |  |  | Separated |
|  | 55-64 |  |  | Divorced |
|  | 65-74 |  |  | Other – *please specify:*  |
|  | 75+ |  |  | Prefer not to say |

|  |
| --- |
| **Disability** |
| *The Equality Act 2010 defines a disability as ‘a physical or mental impairment that has a substantial adverse effect on a person’s ability to undertake normal day-to-day activities (of whatever kind)’.* |
| **According to this definition, do you consider yourself to have a disability?**  |
|  | Yes |
|  | No |
|  | Prefer not to say |

|  |
| --- |
| **Sexual Orientation**  |
|  | Bisexual |
|  | Heterosexual/Straight |
|  | Homosexual/Gay Man |
|  | Homosexual/Gay Woman/Lesbian |
|  | Other – *please specify:* |  |  |
|  | Prefer not to say |

|  |
| --- |
| **Religion and Belief** |
| **Please indicate the religion/belief that describes you best:***This list is not meant to be exhaustive, so please specify if your religion/belief is not listed* |
|  | Buddhist |
|  | Christian |
|  | Hindu |
|  | Jew |
|  | Muslim |
|  | Sikh |
|  | Other religion/belief – *please specify:* |  |  |
|  | Noreligion/belief |
|  | Prefer not to say |

|  |  |
| --- | --- |
| **Country of birth** |  |

|  |  |
| --- | --- |
| **Nationality** |  |

|  |
| --- |
| **Ethnic Origin** |
| Ethnic origin questions are not about nationality, place of birth or citizenship. They are concerned with colour and broad ethnic group. UK citizens can belong to any of the groups indicated.  |
| **Please indicate the ethnic origin that describes you best:***This list is not exhaustive, so please specify if your ethnic origin is not listed* |
| **White** | **Asian or Asian British** | **Mixed Heritage** |
|  | British |  | Indian |  | White & Black Caribbean |
|  | English |  | Pakistani |  | White & Black African |
|  | Scottish |  | Bangladeshi |  | White & Asian |
|  | Welsh |  | Other Asian Origin |  | Other Mixed Origin |
|  | Irish |  | *please specify:* |  | *please specify:* |
|  | Italian |  |  |  |  |  |  |
|  | Portuguese |  |  |  |  |
|  | Other White Origin |  | **Black or Black British** | **Other Ethnic Groups** |
|  | *please specify:* |  | Caribbean |  | Chinese |
|  |  |  |  | African |  | Japanese |
|  |  | Other Black Origin |  | Other Ethnic Group |
|  |  | *please specify:* |  |  | *please specify:* |  |
|  |  |  |  |  |  |  |
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